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help sheet

## SECTION TWO

# ENGAGING SUPPORT

## BUILDING SUPPORT FOR YOUR INDIGENOUS EMPLOYMENT PROGRAM

There are four areas of support that need to be built and maintained/nurtured:

- ▶ **The Local Community**
- ▶ **The Public Sector;**
- ▶ **Service Providers**
- ▶ **Industry members**

### Local Community

A sustainable Indigenous workforce will best be achieved with the support of the local Indigenous community. When local people recognise the advantage for their families from employment in your business they will be more likely to support the individual Indigenous staff member to meet their responsibilities. The building of long-term relationships is fundamental to this process.

### Government Programs (Public Sector)

Businesses seeking to employ Indigenous Australians may be able to access support services and funding through a range of programs. The Commonwealth and Northern Territory Governments are committed to “Closing the Gap” in Indigenous employment and creating concrete opportunities to do so. Their primary criteria is a real job at the end of the program.

Following are some of the key contacts within your Region to discuss your requirements and program aims with:

- ▶ **Department of Education, Employment and Workplace Relations (DEEWR)**
- ▶ **Northern Territory Department of Education and Training**
- ▶ **Northern Territory Department of Business and Employment**

The Department of Education, Employment and Workplace Relations (DEEWR) have a broad range of programs and panels to assist employers in developing an Indigenous workforce. They are able to provide advice and guidance in referring business to panel members such as the Indigenous Employment Panel to develop and implement programs.

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### Service Providers

There is a range of service providers who have the expertise and are funded to create employment opportunities for Indigenous people.

Job Services Australia (JSA) providers are funded by the Department of Education, Employment and Workplace Relations (DEEWR) to meet the employment and recruitment requirements of both job seekers and employers. Job Services Australia replaces previous employment services such as Job Network and will provide new opportunities for Australians to receive one-on-one assistance and tailored employment services.

To search for your local provider click here

<http://jobsearch.gov.au/provider/providersearch.aspx>

### Increasing support within your sector

Cooperative partnerships with like minded businesses within your Region is a great way to develop a program! Organise industry meetings to discuss Indigenous Workforce Development and invite the “\*partners and drivers” in the Region to attend and support you.

\*Lists of Partners and Drivers per Region are available within this toolkit.

## WANT TO KNOW MORE?



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